



## DRC Conflict Free Policy

Consistent with our core values and company history, P&E Microcomputer Systems recognizes that we have a responsibility not to support or contribute to the violence and human rights violations associated with the mining of certain minerals in parts of Central Africa.

The U.S. Securities and Exchange Commission (SEC) passed its proposed far-reaching draft regulation to implement the Conflict Mineral Law; this regulation was passed by the SEC on August 22, 2012. The law would require U.S. and foreign companies to report and make public the use of "Conflict Minerals" from the Democratic Republic of the Congo and its adjoining countries. The 9 adjoining countries which make up the "Conflict Region" are: Rwanda, Burundi, Tanzania, Congo Republic (a different nation than DRC), Angola, Sudan, Central African Republic, Zambia and Uganda.

P&E Microcomputer Systems supports the U.S. Securities and Exchange Commission rule 2010, and the related Dodd-Frank Act provisions, that promotes transparency and consumer awareness regarding the use of Conflict Minerals and seeks to cut direct and indirect funding of armed groups engaged in conflict and human rights abuses in the Conflict Region.

P&E Microcomputer Systems does not directly purchase any Conflict Minerals from any source and does not knowingly include any materials or components containing Conflict Minerals from the Conflict Region in our products.

P&E Microcomputer Systems is committed to working with our supply chain to increase transparency regarding the origin and traceability of minerals contained in products. P&E Microcomputer Systems is surveying our supply chain regarding sourcing and procurement of Gold, Columbite-Tantalum, Wolframite and Cassiterite as well with their derivatives Tin, Tungsten and Tantalum. Due to traceability issues and the lack of mines or smelters effectively participating in the regulation, P&E Microcomputer Systems cannot certify with 100% certainty that our supply chain is Conflict Free until supply chain transparency is more discernible.

We are committed to supporting our customers' requirements with reference to the Conflict Mineral Law and all other programs concerned with protecting both users of our products and the environment.

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